

REQUEST FOR QUALIFICATIONS RESEARCH, EVALUATION AND DATA SUPPORT SERVICES AND EQUITY CONSULTING SERVICES

SOURCING EVENT ID: 0000008037
DATE ISSUED: March 24, 2023
DEADLINE FOR SUBMISSION: April 24, 2023

ATTACHMENT 3 – EQUITY STATEMENT

Instruction to Proposers

Proposer shall use this document as a template on which to provide their Equity Statement responses. Proposals should address each of the requested items in this document in a sufficient and complete manner. Proposers may not leave responses to questions blank and may not respond to questions with “To be provided upon request,” “To be determined,” or the like. Point allocation for each RFQ Service Area Response (80 points maximum) will be combined with point allocation for Proposers Equity Statement (20 points maximum) for a total score (100 points maximum) for each RFQ Service Area.

All documents submitted in response to this Solicitation are subject to public disclosure. Therefore, please exclude or otherwise identify confidential or proprietary information, as appropriate.

Total points to be allocated as follows:

Point Allocation	Maximum Points
Attachment 2-Written Proposal for Services	80 Points
Attachment 3-Equity Statement	20 Points
TOTAL POINTS	100

All four questions of the Equity Statement will be scored holistically rather than individually.

Question 1: What approaches does your firm take to advance equity in its services and products? Please also describe your effort to assess alignment between your work and your firm's equity values.

(250 Words Maximum)

Proposer Response

Question 2: How do you measure the culture responsiveness of your services, products and/or recommendations? Please include your efforts to:

- ensure that your work is culturally responsive to the individuals and communities that will be most impacted by your services, products and/or recommendations
- ensure that the communities you serve are directly involved in the planning of services and/or products

(250 Words Maximum)

Proposer Response

Question 3: What approaches does your firm take to advance equity in its organizational culture? Please include:

- how your firm ensures that staff members understand their role in advancing equity in the organization
- how your firm assesses staff perceptions of your firm's inclusiveness
- the accountability practices your firm has in place to support and sustain an equitable organization

(250 Words Maximum)

Proposer Response

Question 4: What practices, if any, does your firm implement to dedicate organizational time and resources to address the underlying systemic issues that impact your communities? For instance, does your firm:

- **invest financial resources or ally with the community to support race equity or other equity efforts even when they are not directly related to your firm's mission?**
- **assess whether your recommendations, services or products are having a positive impact using baseline data and then follow up with the community?**

(250 Words Maximum)

Proposer Response